

WYA STRATEGY MEETING 27 NOVEMBER 2010
OFFICER REPORTS AND ADDITIONAL PAPERS

- **West Wales Regional Chairman Report**
- **South Wales Regional Chairman Report**
- **North Wales Regional Chairman Report**
- **CEO Report**
- **RDO South & West Report**
- **RDO North Report**
- **WHPM Report**
- **Terms of Reference for Regional Committees**
- **Membership Sub-Group Report**
- **North Wales OnBoard Festival (Regatta) 2010**

WEST WALES REGIONAL CHAIRMAN REPORT

In the West it is possible to report among clubs, positive progress towards supporting each other and that will result in a stronger and more identifiable West Region, the outcome of that being the encouragement of our young sailors to aspire to move up the Pathway structure, even though that will inevitably result in ambitious sailors moving away from their roots, but that will always be the way for any endeavour of excellence.

The attendance of Steven Morgan (CEO), Iwan Basten (HPO), RDO, support coaches and several members of the regional committee at the final CYRC at Fishguard was a fruitful idea concluding a successful CYRC series and worthy of repetition. All too often headquarters and grass roots can appear distant but events like this pull the edges together and should be encouraged.

On Board has worked but a new emphasis on retention rather than 'try anything once' is the right approach.

Disquiet has been expressed as to the time scale for delivery of a multi road trailer to be used to support youngsters in the region trying to up their game from club sailing to regional level. The equipment was approved by the board a considerable time ago and its delay has hampered efforts to pursue further funds to actually equip the trailer to achieve its purpose. Procedures need to be clear and identifiable to prevent such disquiet and unnecessary delays.

Since the last Strategy meeting there has been noticeable efforts made from the staff to formalise procedures and tighten up working practices. The formulation of the new website is an obvious example of this. Nothing is perfect but the direct access to information that must be clear, accurate and understandable for a wide range of users is essential.

This ethos must be extended to all information, correspondence and returns.

We rely heavily for our funding on the right information being presented in the right format to the right organisations.

Queries have been raised relating to club returns which have suggested confusion and random rather than valued information being returned.

What is wanted and why?
How do we obtain it?
What do we do with it?
Not another bloody form helps no one.

Our sport, like so many other sports, relies very heavily on an inexhaustible supply of able and in many cases highly qualified volunteers to exist. This situation is becoming more and more problematical. Volunteers have always been invaluable but are starting to become a diminishing breed, due to personal time restraints, career/work commitments and any number of other factors. In the West Region all sailing and water-based clubs are small and non commercial they themselves are dependent on volunteers to run their own committees and activities. Many youngsters trained up are lost to their clubs when they move onto further/higher education, work or family commitments, they are not necessarily lost to sailing (universities have sailing clubs that lead onto sometimes careers in the sailing world) but there is a local loss.

There is obviously an effect on the Regional Committees whose members are often keen but not necessarily able to attend meetings, support activities and deal with the inevitable resulting workload. A way must be found to allow the regional committee and the clubs they represent to exercise their own autonomy, provide ideas and initiatives, seek advice, but not be lumbered with the limitless workload and commitments such actions can create. People volunteer, and this must be encouraged and supported, not taken for granted and assumed that volunteers can be used as an unpaid workforce.

Ian Carswell
West Regional Committee Chairman
November 2010

SOUTH WALES REGIONAL CHAIRMAN REPORT

Participation

The area has activity mostly on certain well known “hot-spots” such as Cardiff Bay, Llanishen, Corus, Mumbles, Penarth and Llandegfedd.

CYRC

- Successful CYRC events held at Corus, Mumbles, Penarth, Cardiff Bay and Llandegfedd clubs.
- 33 Optimists took part, 22 Toppers and 17 handicap boats, mostly Lasers, Fevas, 420s and a single 29er.

Welsh Schools & Clubs

- Hosted by Mumbles in July, 30 boats in OnBoard fleets, 99 in other fleets.

OnBoard

- Ben will cover OnBoard in general, but a successful Acorn Llangorse OnBoard regatta was held in early September with 84 boats.

Adult participation

- Clubs continue to be strong, with events such as the Welsh Laser Championship postponed but then run at Penarth in September,
- Corus held their Regatta in October, the week after hosting the International Canoe Welsh Championship
- Llandegfedd also held International Canoe event, along with Vareo, Asymmetric open meetings.

General development

- Merthyr in talks with Sport Wales and WYA about redevelopment
- Corus have finished the first stage of their clubhouse development and it is in use. They have also received funding for disabled sailing.
- Llandegfedd have had an extraordinary time with their Watersports centre. After 6 years of negotiating with Welsh Water, gaining grants, planning permission, selecting a builder and finally setting up a bank loan all was ready to start. Welsh Water then stepped in with good news that they would fund it in total, as they had a statutory duty to provide facilities, and it was their most undeveloped large reservoir nearest the centre of urban population. However, we don't know when it will happen, whether they will redesign it and if they will get planning permission if they do a redesign. Welsh Water has already paid a grant of £20k, and now has further bills to pay of the original design and planning permission effort.
- The change of heart came about when they realised that half a dozen individuals were prepared to make personal guarantees to get the bank loan. The aim is now to investigate the centre's charity getting grants for boats, but we need Welsh Water top help define how it will all operate properly. Discussions continue!
- Llandegfedd have received a grant of £10k towards a pontoon and equipment to support disabled sailing. However, with pitiable on shore facilities this may be held back until the situation is clarified.

Volunteers

- Little specific to report, however, the breadth of the work in the region is mostly done by volunteers, and therefore we are in a moderately healthy situation.
- Training continues on adults for support facilities, such as Rescue boats with Powerboat 2 etc.

I must declare an interest as I am a Director of Llandegfedd Watersports Centre Ltd, a Registered Charity Limited by Guarantee.

Andy Howard
South Regional Committee Chairman
November 2010.

NORTH WALES REGIONAL CHAIRMAN REPORT

The CYRCs have been very successful, with record numbers at all the events. We still need more volunteers and RIBs to help as the numbers of participants grow.

To this end the Regional Committee are investigating this for the forthcoming year, including the venues for the future, as some clubs cannot manage the volume anticipated (64).

The weather at Penmaenmawr was very inclement, and at 09.00 hrs with one phone call, Port Dinorwic invited Penmaenmawr to use their facilities on the Menai Strait. This is excellent inter-club co-operation especially at such short notice.

A very big, big thanks goes to Mary Gowers for her exceptionally hard work at organizing the CYRCs and recording all the results on Sailwave. The success of the CYRCS is down to Mary.

The North this year sent 10 entries to the Acorn Regatta. This is better than last year. We are also feeding several youngsters on to the Squad system.

Training.

More clubs are getting together to provide open training in their areas, and this bodes well for the future. A full programme of Frostbite and open training has already been planned for 2011.

Rhyl YC, who were mainly a Cruiser Club, in just 6 months have got themselves up and running a Youth Section and the use of the Marine Lake. They have now combined with 6 other clubs along the coast to run open training in a safe environment during the winter months. This is another example of excellent inter-club co-operation, and what the Regional Committee should be more about.

Training off the water this year has been around the region in clubs and at Plas Menai, with dinghy instructors, race coaches and safety boat. Also a very good day course on Sailwave and RYA Line Judges.

The Regional windsurf trailer and boats have been to some Clubs this summer, we are still doing some marketing on this new edition to the North Wales Regional Committee. The forms for this are now on google.doc and the WYA calendar. Thanks to Richard Mills for his input this year.

Leah Collis, our new OnBoard officer, started with us this year. She is like a breath of fresh air to OnBoard - a welcome addition - with 7 OnBoard centres in North Wales up and running.

We also have two more clubs achieving RYA TC awards, and two clubs anticipate completing in the near future.

The Regional Committee are looking at additional ways to develop and encourage adult training and sailing in the area. With best practice and ideas being shared around the clubs. Possibly some wrinklies sailing during mid-week afternoons??

Thanks to our RDO Ruth for her continued commitment and keeping me on the straight and narrow.

Also thanks to the members of the Regional Committee for all their hard work and input throughout the summer.

Bill Barry
North Regional Committee Chairman
November 2010

CHIEF EXECUTIVE REPORT

The Last Seven Months

Following my appointment in May my feet have not had a chance to touch the ground and I am grateful to everyone who has given their time to help me settle into life at the helm of Welsh Sailing. I have been able to attend both the West and North Regional Committees and listened to what you have to say. Hopefully following this meeting you will have clear terms of reference that you can take back to your colleagues in the Region and start on the progress of strengthening your committees. One of my personal priorities this year is to establish a functioning committee in the South and working with Andy and Ben we now have a date for an open meeting on the 7th of December that will hopefully lead to the establishment of a working group.

Over the last few months work on developing a sponsorship document has been progressed. There are a few final tweaks to be made before we target specific companies for commercial sponsorship. Some progress has already been made here and we were able to Sportsmatch the in kind sponsorship we get from Acorn Adventures for the use of their Llangorse site, the funding from Sport Wales will be used to fund a Windsurfing Development Programme. WYA has also established a commercial agreement with Blue Fin Watersports who will sell WYA Squad and branded kit on their website. Discussions are also ongoing with other sponsors and potential sponsors.

Those of you who visit our website will see that there has been a marked improvement on the information that appears on the site and the structure of the website. This is down to Earlswood Marketing who we have a contract with. Our Social Networking site on NING is growing in popularity, and we have been able to sell 2 of the 5 advertising slots on this page. I recognise that internal and external communication is something we need to do a lot better both as a staffing team and as a governing body and there is a specific session on this over the weekend.

Some of you will have spotted that we have a new suite of logos to use as and when the programme dictates. The new font on the logo brings the WYA brand closer to the RYA's family of Logos and provides a clearer link with our British NGB. The Welsh Sailing brand

will be discussed during the weekend and this is the name and brand that we will be using for all our development and performance work from now on.

Key staffing appointments on a consultancy and casual basis have resulted in some positive feedback and lead to an increase in activity in the West Region. We now have a small group of motivated and knowledgeable coaches in place to help clubs and volunteers and hope that this will continue for the next 12 months.

Looking Forward

The next few months are going to be both interesting and challenging. Our annual application to Sport Wales needs to be completed and submitted before Christmas. The full impact of the Comprehensive Spending Review is as yet unknown and we will be seeking urgent clarification on what this means for WYA. The one thing that is certain is that we will have less grant aid funding and we will have to do things differently. WYA receives around 70% of its income from Sport Wales grant aid and any significant reduction will impact on us negatively unless we are able to bring in commercial partners and redistribute some of the work we currently undertake.

The development of windsurfing is at last taking off, and we have appointed Richard Mills on a casual contract to kick off the work this winter. Richard will be focusing his efforts mostly in the south and west where there are established clubs and umbrella associations like the Barry Windsurfing Association. A more targeted National approach will be rolled out from April with 9 designated windsurfing hubs that we intend to target for the duration of this current strategic plan.

Our pilot club investment programme is about to be rolled out with offers for CBYC and PDSC ready to go. Both clubs have developed interesting programmes that will contribute to our strategic goals. Discussions with Pwllheli are ongoing and we hope to be able to make them an offer in the near future as well.

Onboard continues to be a key programme for us and we are in close discussion with RYA on the funding of the programme following the loss of the main sponsor Team Origin. OB has delivered over 9,200 first participation experiences in Wales since June 2009 and we have partnerships with 46 schools. This means we will hit our strategic target of 10,000 by the end of this year and we will have to challenge our self to extend this over the weekend of the 27th and 28th an unreasonable aspiration or two may be required – how does 50,000 sound as a starter for ten?? Retention is around 3.5% of all those participating, which is very disappointing and below our strategic plan target of 5%, our change in emphasis to a more club based approach will have an impact on this and there are several promising opportunities and partnerships with Local Authorities being developed for 2011.

The WYA Board is to look at the governance structure of the organisation and in particular the size and skills mix of the board. This work will start in February and will be reported to Strategy in May 2011, following which a period of consultation with the Regional Committees will take place. Any changes will be put forward at the 2012 AGM.

To conclude, a very busy and enjoyable seven months and it has been fantastic to meet so many committed and enthusiastic volunteers without who we would not be able to run the

majority of our activities. Whilst the next year will no doubt result in some changes these don't necessarily mean that they have to be negative and I believe that 2011 could be one of the most successful years for Welsh Sailing, providing that everything falls into place.

Steven Morgan
CEO
18 November 2010.

REGIONAL DEVELOPMENT OFFICER SOUTH & WEST REPORT

The Past 6 Months

Positives

- **Club Development** – the team has now grown from an RDO and 2 part-time OB officers to an RDO, 2 part time OB officers, 1 part time club development coach, another club coach (community coach) on a contract and a windsurf development coach on a contract. Following last year's report about the fears of workload the south & west is now in a strong place to deliver a strong programme for the winter and new season.
- **OB South Wales** – A difficult year with little growth, however it was all about stabilising the success of last year and ensuring we didn't go backwards. This has been achieved with the development of another OB officer post for the Swansea & Neath Port Talbot area. Additionally the OB programme in Cardiff was just as big with some growth, however importantly he did not drain the staff resource as much as last year (2009/2010)
- **OB West Wales** – Ifan James vacated the post, and after his feedback and a thorough look at west Wales it was decided to put in place a club development officer (much like the RDC's of old) to help work directly with the clubs. Chris Jeffries took this position in September and although the job has changed OB is still a prime target for the post to fulfil. The WYA is also looking forward to working with Cardigan Bay Watersports centre and developing a strong relationship with them delivering OB to the north of the west region
- **Windsurfing** – This has now been fully adopted and with the match funding received from the Acorn Regatta enabling Richard Mills to take a contract to help develop and

deliver windsurf training in south & west Wales. Has only just started but will hopefully lead to success

- **The Schools & Club Championship-** Well attended again and hosted well by Mumbles YC. Received television coverage
- **Llangorse Acorn OB Regatta** – Although down on numbers probably the best Llangorse I have been involved in.
- **Club Development** – Generally all going well. A number of new clubs that we have WYA have either re-established links with or never had links with who we are now working with. These include; Corus SC, Cardiff Yacht Club, New Quay YC, Neyland YC, Saundersfoot & PYC. This shows great growth in the number of clubs we are now integrated with and working with. Hopefully this will grow from strength to strength and become apparent next season in regards figures
- **LAPA meetings** – Some good early indications that we will receive support from county councils across south & west Wales. Swansea and Neath Port Talbot have both shown interest in supporting the OB post and developing sailing and Windsurfing. Torfaen have again shown support in investing in Llandegfedd. Ceredigionshire have also indicated that they will re-invest with Cardigan Bay Watersports and Pembrokeshire have also looked favourably on investment with projects.
- **Sponsorship, additional funding** – WYA has just entered into a commercial sponsorship with Blue Fin an online retailer.

The coming 6 months and possible hurdles to overcome:

Overall the future looks positive with the increased staff base in the south & west. It is my genuine believe that this winter should mean that we are able to work with more clubs, develop better pathways and increase the provision of sailing and windsurfing across the regions

- **Cuts in funding** – could have a significant impact, The RYA have lost sponsorship for the OB programme and this directly effects the Cardiff post. The OB post and west Wales club coach are both funded directly by us, any cut in funding will have an impact here. It is hoped that additional support can be achieved through the LAPA's
- **Regional Committee South** – Still not in existence however with the new TOR's for RC's and the planned south forum it is hoped that a RC will be setup in the New Year.
- **Capacity** – as OB fills the bottom of the pyramid this should hopefully result in the rest of the pyramid growing. We need, as an association to be aware of this and start

looking at possible issues associated with this. Major concerns could be event size, the scale of open training, CYRC's and the drive to getting sailors from the OB centres to the clubs and in to the sport. Some clubs are now also reaching their current capacity, while this is positive we need to look at how best to support these clubs.

- **Achieving the 4 year plan (implementation plan)** – Currently I am struggling to achieve certain aspects of the plan, such as Adult Participation and Sailability. In all honestly I do not fully know currently how we as the WYA will achieve these targets over the 4 year period. Hopefully with the development of the RC's and the increased staff resource that will hopefully stay in south & west Wales these areas can, eventually be addressed.
- **Admin and paperwork recording data** – with more participants and volunteers to train, more courses need to be run, and courses that are currently run maximised to their full potential. Also with funding cuts looming it will become more and more important that the data we collect is achievable, accurate and appropriate. It is essential that we as an association ensure that we only ask clubs and volunteers for essential information, and that we do not hinder our delivery staff with un-necessary paperwork
- **Commercial partners** – In these difficult times it is going to become increasingly difficult for our commercial partners to continue to support welsh sailing in the manner they have in the past. We must work with them to ensure that these partnerships are maintained and the best way to work together worked out

Please feel free to contact me with any questions or ask me any more information on the day.

Ben Smith
RDO South & West
November 2010

REGIONAL DEVELOPMENT OFFICER NORTH REPORT

A Reflection

Club Development

This year has been a fantastic year for club development in North Wales with 2 more clubs achieving RYA TC status, showing how much commitment clubs have to providing a safe and quality learning environment for new participants. Most notably Rhyl YC, who decision to become a TC involved a 6mth zero to hero turn around for a club who has not dinghy sailed for over 15yrs. With investment from the Local Authority LAPA, and some WYA Community Coach support the Club was able to train some more volunteers, buy 2 new Topper dinghies to add to their recently acquired fleet of 6 Optibats. They are now looking to train some local young people to become instructors of the future.

By the end of this year North Wales will also boast 4 Volvo Champion Clubs (2 new this year); this really demonstrates how hard clubs are working to engage with our programmes. All 4 of these clubs have benefited from working with the VCC coach programme and using this to help support and develop their open training this winter. Earlier this year we saw the appointment of North Wales's first ever Sailability Regional Organiser- Keith Rollinson, who has been very proactive in ensuring there are new opportunities developing around the region. Honda RIB Youth championship ran in Pwllheli this year to great success, considering the unforeseen circumstances that presented themselves- Karen Griffiths Offshore SeaSchool/ CH Pwllheli SC did an amazing job to pull it all together.

Participation

The new OnBoard-Officer started in April this year-Leah Collis, and it was felt that it was a great opportunity to re-address the OnBoard program in North Wales and put together an action plan to allow expansion of current activities= North Wales OnBoard Plan!! We now have 7 Onboard Clubs/ Centres – including the Bala OB Group- newly formed this year. Developing the interest of teaching staff was deemed to be a key element and in March. Arfon, Dwyfor and Ynys Mon PE teaching staff were given the opportunity to try/develop their Sailing and Windsurfing skills and find out more about the OnBoard scheme on an Inset day organised in partnership with Cynnal.

Windsurfing

We now have a regional trailer of 4 junior beginner windsurf boards and rigs;- these have already been out on loan over the summer months and were used to support and a very successful Windsurf Camp in Pwllheli culminating in the 1st North Wales Windsurfing exclusive event @ Pwllheli.

Accessible Courses for Clubs

We've had a lot of 1sts this year and Accessible Courses for Clubs was not left out; we held the 1st North Wales Clubs Senior Instructor course (8 participants), this is a great development for the region to have enough people in the region from clubs needing training to become an SI simultaneously! Traditionally those needing SI training have taken places on Plas Menai Brochure courses. We also 18 new RYA Dinghy Instructors now working in clubs inspiring and teaching new sailors and 12 people have gained their Racing Coach L2. On a slightly different note; incidents around the country have inspired clubs that the need for properly qualified Safety Boat drivers is a must with a double size course running this winter- on one hand sad, on the other fantastic that so many clubs feel inspired to develop the skills of their volunteers. Club Workshops have mainly focused around funding this year as the increase in participation and training has seen a greater need for equipment and Coach Education

Open Training

There have great open training opportunities all over the region this year ranging from club camps to adult race training, more and more clubs are seeing the benefit of working together which is great! 4 clubs are providing club open training this winter, which is being supported by VCC coaches. Open Laser Training (now open to all ages) started with a weekend @ Plas Menai (14 participants- huge increase on last year) and is moving to 2 additional new locations (Rydal Penrhos/ Bay of Colwyn and Holyhead SC)

Events

This year's CYRC series has been a phenomenal success with 2 out of the 5 events have 64+ sailors at them, the training optimist fleet is growing which bodes well for the future. The opportunity to facilitate and run the Acorn regatta was great and a huge learning experience. The Regional Committee CYRC Coordinator (Mary Gowers) does a tireless job and definitely need thanking on a regular basis.

RYA Training

The RYA Instructor Conference in March attracted approximately 30 attendees, and the opportunity to speak with John Thorne, the then National Sailing Coach and meet with the trade was particularly popular.

The Future – Challenges

Club Development

With increasing number of clubs engaging with us there a huge opportunities ahead. We need to work hard to ensure a smooth flow through from first time participation to engaged club member. New club plans, new partnerships and links to develop. With so many opportunities for clubs to engage with linking programs and activity up so minimal loses occur is key to ensuring we are growing club membership and not diluting it.

Participation

The foundations of the OnBoard program are starting to solidify and this will enable the OnBoard Officer the opportunity to work with the clubs already engaged and to take on the clubs that are gradually coming on stream. Both Volunteer and Equipment Capacity will continue to be our greatest challenge, but the enthusiasm of the clubs invaluable. The momentum created by the programme.

Windsurfing

The opportunities are huge, we need to be looking new groups as well as working with clubs currently engaged. The capacity of clubs is already stretched by other programmes so our need to be very specific about how we use and develop windsurfing shouldn't be underestimated.

Accessible course for Clubs

The Challenge is to be keeping up with demand and ensuring that new volunteers are given appropriate training to help them keep delivering, but also to stay inspired.

Open Training

Numbers feeding into the CYRC series from open training is the main challenge; it very easy to accept and take part in training, but to then go onto challenge those skills requires a different type of confidence.

Events

The CYRC series provides a huge challenge next year, not only in terms of ensuring feed through from open training, but also capacity of the clubs to host what are increasingly becoming large events. Partnership working will be key as well as ensuring the appropriate nature of events for different levels of sailor.

Ruth Iiffe
RDO North
November 2010

2010 Performance & Excellence Report [Interim – October] *Moving into the Squad Training Period*

This report summarises the achievements of the Welsh National Squad Program up to and including the key class Nationals at the end of August. This report highlights the key achievements, identifies our key performing athletes and shows the strength across the programme from Junior to Olympic level.

This report contains the statistical data of the 2010 squad, but not that of the domestic event attendances or the 2010 GBR and Welsh selections of Welsh sailors which are made in October of this year.

The report begins with an overview and reflection on the interventions set out at the beginning of the 2010 squad cycle.

Summary

Strength and depth within Welsh sailing squads has continued through 2010, with Welsh sailors contributing to a spread of British teams, most notably Matthew Whitfield selected for the Optimist Worlds team, the first for a Welsh sailor since 2003 and Welsh 420's both represented at the 420 Worlds and once again part of National Youth squads.

The report detail highlights many of the team and National event successes, but as eyes turn towards London [Weymouth!] 2012 Ed Wright can do nothing more to stake his claim after 4 Gold medals including the world title he's missed for so long at the 2010 World Cup series.

Olympic

Progress for all 6 sailors within the Olympic squad is good, with Stephen Thomas picking up 3 Silvers on the world stage and looking good as the British trio. In the 470's and 49er after some crew changes at the end of 2009 progress has been good on the intentional scene as our Welsh youngsters aim to displace the experienced crews ahead. Can this be done by 2012? A challenge, but 2016 realism remaining a focus.

Youth

2010 began with the UK Youth National title going to Eifion Mon, in Weymouth, who has stepped up in senior terms this season. Eifion will remember leading the Junior Europeans with 1 race to go and to then get black flag and finish 4th [what knocks us down must make us stronger]. Domestically, with additional UK places in the Home Worlds this season saw a number of Welsh Lasers gain World experience for the first time! W.Y.A youth squads continue to strengthen as the junior development bears fruit. The challenge is ever increasing to help these talented sailors from talented juniors, to international level youth sailors.

Junior

A record number of Welsh sailors made GBR squads in junior classes and sailed to many podium finishes at National events, but perhaps still not championship wins we hope. Except when Optimist sailors go Feva sailing! Stand out sailor Ellie Meopham dominated the girls youth fleet in Toppers and still may win the National series title in October, whilst in Optimists Matt Whitfield and Dan Whiteley both found podiums at respective National events.

The bar is continually rising, both internationally and domestically. In Wales we are contributing ever more sailors to the British system (perhaps a ceiling to which must be assessed), converting these talented sailors into sailors not only as part of the British structure but flying above it, remains an ongoing, but perhaps ever prevalent question as the rest of the world is getting smarter and more competitive.



The Welsh find 3 podiums against European rivals in Santander 2010

Reflection on 2010 Interventions

Our priorities steered by the Performance Coach Group were:

Squad

- Maintain the Junior success at GBR level
- Improve the Youth Squad conversion rate for Wales
- Seed 2 new classes within Wales for future squads

Events (Coach Cymru Secured Funding)

- Enhance the vibrant feel and quality of regatta fleets
- Reverse the decline of domestic event attendances

Clubs (Coach Cymru Secured Funding working with Club Development Funding)

- Implement systemic change at a few clubs in quality of coaching
- Identify the target VCC clubs for the 4 year period

Interventions [and my views]

Squad – Initiate Laser 4.7 National Squad as stepping stone for Radial sailors

The trial of 2010 year proved successful intervention, it is prudent to acknowledge the need to address the 4.7 squad goals and training as separate to the Radial sailors.

Squad – Pilot Transitional Class Training for squad sailors moving from junior to a youth class

It is my view the program needs to get smarter and more proactive, and an area to improve on with identified sailors beyond the 2010 delivery.

Squad - Pilot Windsurf & Junior Double Hander training in North & South Wales

Successful group developing and leading into winter training in Cardiff. No such development in north Wales, with perhaps a more club orientated approach required.

Event – Rebrand and market Welsh Sailing (WYA) through the public portals of our events

Event – Appoint coaches to regatta fleets to develop training and racing emphasis

Events are providing a far better experience when attended to new and experienced competitors alike. We failed to market our events to sailors not yet linked to us during 2010. This accounts in my view for the reduction in numbers.

Club – Recruit and deploy Volvo Champion Club Coaches in specific clubs

Club – Bridge the gap with specific OnBoard Race Training linked to squad activities

These interventions are currently being carried out, and it is too early to glean any results and data of more clubs delivering sailors onto the pathway.

Key Highlights 2010

- Ed wins 4 Gold Cup Events including Worlds title in September
- Wales secures Optimist Worlds Team place for the first time since 2003
- Welsh Optimist Sailors finish on podium at each major Optimist event
- Welsh Topper numbers decline has reversed and home nationals saw 48 Welsh sailors attend
- Ellie Meopham dominates girls fleet, and is contending for the National title
- Record number of GBR Squad sailors convert into a record number of Welsh sailors as part of GBR teams abroad.

Areas to consider (addressed below)

- Leaking talented junior sailors out of the program; partly due to over train and perception “they’ve made it” when the reality of international youth sailor is a long way off.
- Conversion of junior sailors to youth classes remains a big jump and barrier to many
- Aiding talented GBR sailors to outstanding International sailors is an ever increasing challenge as culture, training time, gaining international experience early is becoming ever more prevalent as the rest of the world is working harder and smarter.
- The number of clubs linked to the performance pathway – remains low and are they enabling sailors to achieve their potential?
- Windsurfing development has helped a handful of sailors’ progress but to date has not achieved a systemic change in the clubs. A fresh approach is needed.

2011 Interventions

Interventions going forward: are submitted but will **not** have been ratified until the performance coach group meeting in September, and at this stage are only the latest reflection of a program under continues reflection on being better.

Ongoing Public Finances Review

It remains the case that individuals in our country will find the financial costs associated with performance sport harder to meet. Where possible the performance program must serve as an “enabler” in providing both affordable training and aid and support to allow the best sailors access to the best equipment and attend appropriate events.

Aims for 2011

- To increase fees by an absolute minimum
- Secure a sponsor lined to the program (probably low level and in kind)
- Restructure the fee process to avoid the “big hit” which occurs; and
- To increase the disproportionate support given to sailors at different levels .i.e. make it easier for the best to get better, whilst unavoidably supporting the entry level with a little bit less.

Restructure of the National Squad Training Program

- For the Junior classes it is proposed to dissolve the 6th weekend of training normally held in May, whilst concurrently reselecting in April / May a summer squad which will receive a formal summer program, or training, pre event training, and a supported international event.

Advantages

- Reduces upfront payment
- Allows a de-selection and reselection of regional to summer squad after the spring ranking events (where many sailors move on)
- Provides a more coherent summer program and access to an additional international competition
- Will increase revenue and offset some event support costs currently being incurred

Application of travel grant to summer squad is to be discussed with performance group.

Welsh National Squad Program

- Increase the expectation of athlete based modules linked to GBR (Fitness, Nutrition, Psychology, Boat Prep)
- Look towards additional camp activity during school holidays

- Consider venue selection for training beyond only Pwllheli and Cardiff to provide a greater variety and unfamiliarity to the training.

Event Support

- Increase International Support to enable more Welsh sailors attend int. Competition
- Reduce Regional Squad support, to enable this, whilst enabling younger, coaches to support regional sailors where appropriate whilst gaining event experience under a senior mentor. (i.e. moving to an expenses / professional development program for regional / Welsh sailors not in WNS.)

Appendix 1 contains an overview of each class. (Update to be supplied from the class head coaches)

The remaining detail of the report highlights the progress and success of members and past members of the Welsh National Squad.

May I wish everyone a fabulous end to 2010, both on and off the water, sailing, and growing our sport.

Iwan Basten [December 2009]

Related Documents on request

1. Welsh Sailing High Performance Plan 2009 -2013
2. Coach Cymru Volvo Champion Club Program KPI
3. Squad lists and selection policies
4. Junior Double Hander & Windsurfing Implementation Plan



End Game – Ed Wright wins the World Cup

Performance & Excellence Report Great Britain Squad and Team Success 2010

Welsh Sailors who are members of Skandia Team GBR, RYA Performance and Development Squads (September 2010)

Class	Name	Level
Sonar (Paralympic)	Stephen Thomas	B
Finn	Ed Wright	B
470 [Crew]	Chris Grube	D
49er [Helm]	Dave Evans	D
470 [Helm]	Hannah Mills	D
Laser	Eifion Mon	DT

Welsh Sailors in RYA GBR National Youth Squads – (April 2010)

Class	Name	Squad
Laser Standard	Stevie Beckett	GBR National
Laser Radial	Anna Piggott	GBR National
Laser Radial	Hannah Tilley	GBR National
Laser Radial	Bleddyn Mon	GBR National
29er	Henry Collinson	GBR National
420	Nia Jones	GBR Worlds Team
420	Molly Frost	GBR Worlds Team

Laser Radial	Tom Piggott	GBR Transitional
Laser Radial	Ross Moreton	GBR Transitional
420	Toby Morsley	GBR Transitional
420	Harry Yeoward	GBR Transitional
420	Tom Pain	GBR Transitional

Welsh Sailors in RYA GBR National Junior Squads (April 2010)

Class	Name	Squad
Optimist	Matthew Whitfield	GBR National
Optimist	Will Creaven	GBR National
Optimist	Gareth Viney	GBR National
Optimist	Rowan Edwards	GBR National
Optimist	Sara Doust	GBR National
Optimist	Daniel Whiteley	GBR Int.
Optimist	Tom Joesbury	GBR Int.
Optimist	Alex Cole	GBR Int.
Optimist	Huw Edwards	GBR Int.
Topper	Ellie Meopham	GBR National
Topper	Thomas Williams	GBR National
Topper	Alex Jardine	GBR National
Topper	Danielle Rowe	GBR National
Topper	Rachel Tilley	GBR National
Topper	Connor Noyes	GBR Int.
Topper	David Clarke	GBR Int.
Laser 4.7	David Pain	GBR National
Laser 4.7	Dyfan Williams	GBR National

2010 Great Britain Team Selected Sailors.

[These do not include sailors at International Events by their own means]

Sailor	Event	Venue	Entries	Selection Result	Int. Result
Eifion Mon	UK Youth Nationals (U21)	Weymouth	31	Gold Selected European Junior Championships	4 th (2 nd GBR) 124
Stephen Beckett	UK Youth Nationals (U19)	Weymouth	31	3 rd Youth (8 th) Selected Laser Youth Worlds	45 th Gold (119) (1 st GBR U19)
Bleddyn Mon	UK Youth Nationals	Weymouth	108	4 th Selected to Senior Radial Worlds	41 st Gold (92)
Micky Beckett Tom Piggott	UK Youth Nationals	Weymouth	108	14 th (1 st Junior) 25 th Selected Radial Youth Worlds	53 rd Silver (225) 41 st Bronze (225)
Hannah Tilley Anna Piggott Aimee Jones	UK Youth Nationals	Weymouth	108	4 th Girl (32 nd) 7 th Girl (44 th) 9 th Girl (54 th) Selected Radial Youth Worlds	7 th Silver (99) 28 th Silver (99) 27 th Silver (99)
Nia Jones & Molly Frost	420 Selections	Weymouth & Pwllheli	47	7 th Girl Selected 420 World Championships - Israel	10 th Silver (74)
David Pain Dyfan Williams Catrin Drake	Laser 4.7 Selections	Various	Circa 60	2 nd Boy 6 th Boy 6 th Girl	31 (101) U17 49 (101) U17 105 (U19)
Daniel Whiteley	Ranking	Various	272	28 th (3 rd Junior 2010) Selected GBR Irish Nationals	2 nd 85

Mathew Whitfield	RYA Optimist Selections	Pwllheli / Weymouth	87 (Restricted)	5 th Selected for Optimist Worlds Team	December 2010
Toby Morsley	420 Selections	Hayling / Rutland	60	7 th (4 th Youth)	December / January 2010/11 Argentina
Nia & Molly Frost	420 Selections	Hayling / Rutland	60	11 th (2 nd UK Youth Girls)	December / January 2010/11 Argentina
An additional 12 Welsh Junior class sailors were selected for GBR for Irish and French National, and European Regattas below World or European level					

2010 Podium or Merit Results from Welsh sailors

Olympic / World & European only

Sailor	Event	Venue	Entries	Result
Ed Wright (Finn) Nominated World Sailor of the Year	Olympic Classes World Cup, Grade 1 Regatta	Miami	35	Gold (1 st Brit)
	Olympic Classes World Cup, Grade 1 Regatta	Princess Sofia Regatta, Palma, Majorca	53	Gold (1 st Brit)
	Finn World Championships	San Francisco	87	Gold
	Finn European Championships	Split, Croatia	97	Silver (1 st Brit)
Stephen Thomas (Sonar)	Olympic Classes World Cup, Grade 1 Regatta	Miami	9	Silver (1 st Brit)
	Sail 4 Gold, Olympic Regatta	Weymouth, UK	9	Silver (1 st Brit)
	IFDS World Championship	Medemblik	19	Silver (1 st Brit)
Eifion Mon	Youth Europeans <21	Gdynia, Poland	124	4 th (2 nd Brit)

Youth Classes (U19):

Sailors	Event	Venue	Entries	Result
Eifion Mon Laser	UK Youth Nationals	Weymouth	31	Gold 1 st U21
Stephen Becket Laser	UK Youth Nationals	Weymouth	31	3 rd Youth U19
Doug Lloyd Haynes Laser	UK National Championships	Largs	7 th	3 rd Youth
Anna Piggott Laser Radial	Laser Radial National Championships	Mounts Bay	96	2 nd Girl
Micky Beckett	UK Youth Nationals	Weymouth	108	1 st Junior (14 th Overall)
	UK Nationals	Mounts Bay	126	1 st Junior (13 th Overall)
Bleddyn Mon	49er National Championships	Pwllheli	25	2 nd
Nia Jones & Molly Frost	420 Selectors	Hayling & Rutland	60	11 th (2 nd Youth Girls & 1 st Girls End of Season Championships)

Junior Classes (U16)

Sailor	Event	Venue	Entries	Result
Sara Jackson Topper	Topper World Championships	Lake Garda, Italy	126	2 nd Girl
Danielle Rowe Topper	Topper World Championships	Lake Garda, Italy	126	2 nd Junior Girl
Thomas Williams Topper	Topper Nationals Championships	Pwllheli	326	5 th
Ellie Meopham Topper	Topper Inland Championships	Grafham	256	3 rd (1 st Girl)
	Topper Nationals	Pwllheli	326	1 st Junior Girl 2 nd Girl (11 th)
	Topper Nationwide	Weymouth	225	1 st Girl 5 th Overall
	Topper Nationwide	Derwent	193	2 nd Girl 8 th Overall
David Pain Laser 4.7	Laser 4.7 Qualifier	Cardiff	35	1 st
Matthew Whitfield Optimist	Braassemermeer	Belgium	220	8 th (220)
	Optimist Inland Championships	Grafham	220	3 rd
	Optimist Nationals	Weymouth	164	3 rd British (7 th Overall)
	Optimist End Seasons	Rutland	222	2 nd Overall
Daniel Whiteley Optimist	Optimist Inland Championships	Grafham	220	2 nd Junior (11 th Overall)
	Optimist Junior Nationals	Weymouth	154	3 rd British Junior (4 th Overall)
	Optimist Junior Irish Nationals	Waterford Harbour	85	2 nd 1 st British
	Optimist End of Seasons	Rutland	222	1 st Junior (5 th overall)
Mathew Whitfield & Gareth Viney RS Feva	RS Feva Inland National Championships	Northampton	43	1st Junior 2 nd Overall

Boat Provision allocations: 2010

The following table shows sailors supported through 2010 with boats and equipment through the provision scheme. Boats are allocated for a 1 year period to cover preparation during training sessions before the season starts and until the end of the competition season.

Class	Name	Criteria for support
Optimist	Matthew Whitfield*	Optimist GBR National Squad 2009 / 2010 Season
Optimist	Joshua Burgess*	Optimist GBR National Squad 2009 / 2010 Season
Optimist	Will Creaven*	Optimist GBR National Squad 2009 / 2010 Season
Optimist	Gareth Viney	Optimist GBR National Squad 2009 / 2010 Season
Optimist	Myles Jackson	Optimist GBR National Squad 2009 / 2010 Season

Optimist	Rowan Edwards	Optimist GBR National Squad 2009 / 2010 Season
Optimist (1 year)	Sara Doust	Optimist GBR National Squad 2009 / 2010 Season
Topper	Ellie Meopham*	Topper GBR National Squad 2009 / 2010 Season
Topper	Thomas Williams*	Topper GBR National Squad 2009 / 2010 Season
Topper	Danielle Rowe	Topper GBR National Squad 2009 / 2010 Season
Topper	Rachel Tilley	Topper National Squad 2009 / 2010 Season
Topper (1 Year)	Alex Jardine	Topper National Squad 2009 / 2010 Season
Laser Standard	Stevie Beckett	Laser National Squad 2009 / 2010 Season
Laser Radial	Hannah Tilley	Laser Radial National Squad 2009 / 2010 Season
Laser Radial	Anna Piggott	Laser Radial National Squad 2009 / 2010
Laser Radial	Bleddyn Mon	Laser Radial National Squad 2009 / 2010
Laser 4.7	David Pain*	Laser 4.7 National Junior Squad
420	Nia Jones	Working towards GBR 420 Squad selection following

*Denotes that these sailors received Sports Aid Wales (SAW) Grant Aid during 2010

Talent Cymru* (Previously Talent Support)

Sailors listed below have been receiving talent support as GBR Youth Squad members for the period September 2009 – September 2010

September 2009 – April 2010

Sailor	Class	Level
Bleddyn Mon	29er	GBR National Squad
Stevie Beckett	Laser Radial	GBR National Squad
Anna Piggott	Laser Radial	GBR National Squad
Hannah Tilley	Laser Radial	GBR National Squad

April 2010 – September 2010

Bleddyn Mon	29er	GBR National Squad
Stevie Beckett	Laser	GBR National Squad
Anna Piggott	Laser Radial	GBR National Squad
Hannah Tilley	Laser Radial	GBR National Squad
Henry Collinson	29er	GBR National Squad
Nia Jones	420	GBR Worlds Team (Part Award)
Molly Frost	420	GBR Worlds Team (Part Award)
Tom Piggott	Laser Radial	GBR Transitional Squad (Part Award)
Ross Moreton	Laser Radial	GBR Transitional Squad (Part Award)
Toby Morsley	420	GBR Transitional Squad (Part Award)

Event support 2010

During the 2010 season 14 events have been coach supported as set out below.

W.Y.A Event Support 2010	
National Squad	Regional Squad
Optimist Selections X 2 Optimist Inlands Optimist Nationals Optimist EOS	Optimist Inlands Optimist Nationals Optimist End of Seasons
Topper Nationwide X 2 Topper Inlands Topper Nationals	Topper Nationwide X2 (expenses only) Topper Inlands Topper Nationals (part)

Laser Nationals	Delivering 24 Days of Regional Squad Support & 68 Days of National Squad event support provision
Eric Twiname	
UK Youth Nationals	
420 Nationals	
Wales Team – Atlantic Nautical Games	

*Total spend and breakdown is available in the accounts

The event support program continues to be an invaluable part of the squad program benefitting both sailors and also the coaches themselves at the event. There is consideration to supporting sailors at a higher level and internationally in displacement of regional support. (replaced on a voluntary younger coach program)

Welsh National and Regional Squads 2010

The following graphical information provides an update of the evolution of the squad and derived club program. A more detailed analysis is available year by year.

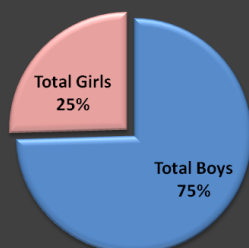
Welsh National & Regional Squad 2010 *Including GBR*

Class	WYA Regional	WYA National	GBR Nat	GBR Int.
Optimist	25	16	8	4
Topper	12 (South only)	15	5	2
Laser 4.7	NA	8	2	NA
Laser		11	4	2
420		4	0	3
29er		0	1	0
91 Sailors in W.Y.A Squads	37 Sailors	54 Sailors	31 Sailors	

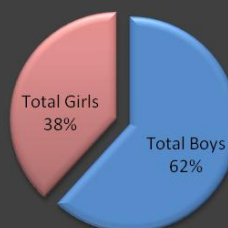
For Comparison the 2009

Class	WYA Regional	WYA National	GBR Nat	GBR Int.
<i>Optimist</i>	27	16	5	5
<i>Topper</i>	18	16	5	1
<i>Laser 4.7</i>	NA	0	1	NA
<i>Laser</i>		8	2	0
<i>420</i>		3	0	
<i>29er</i>		1	0	
91 Sailors in W.Y.A Squads	45 Sailors	44 Sailors	19 Sailors	

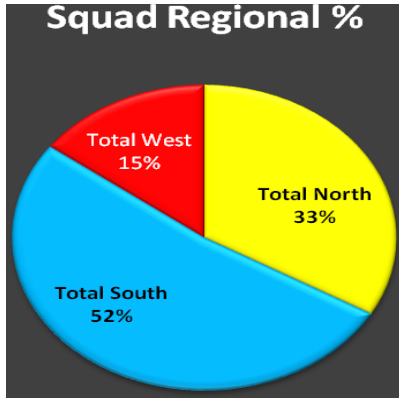
Male vs. Female National



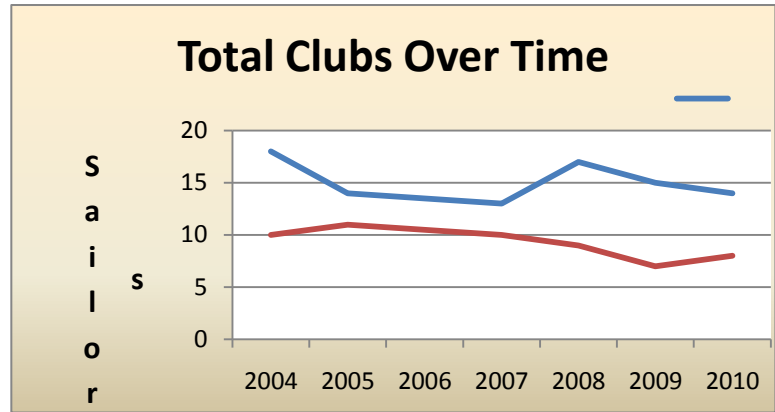
Male vs. Female Regional



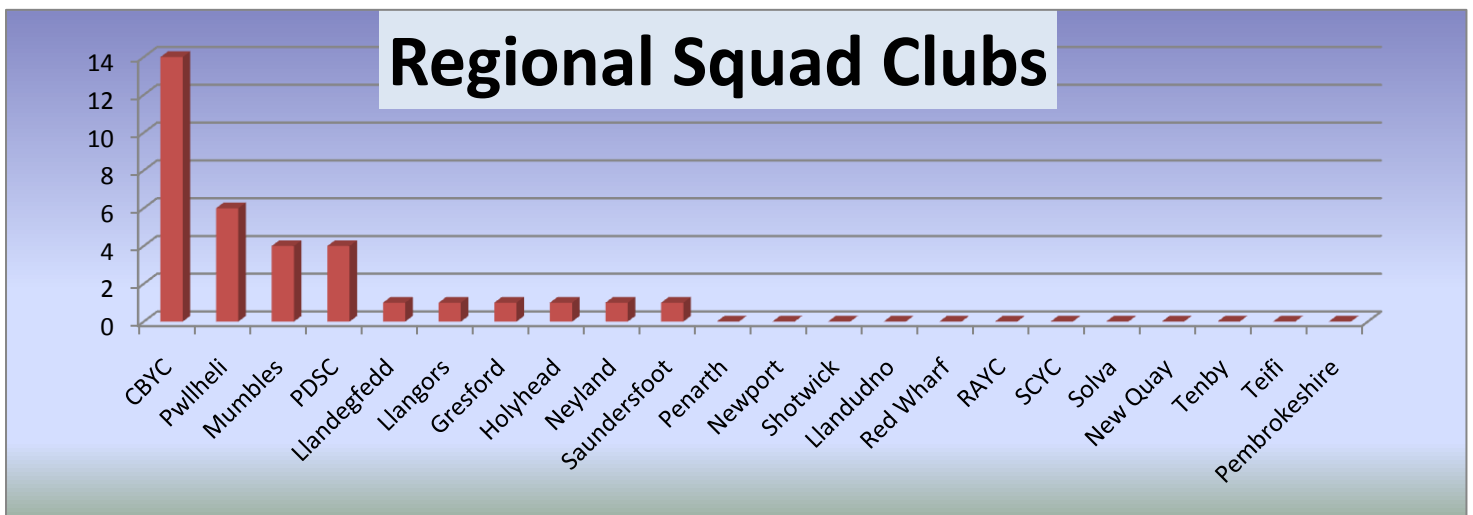
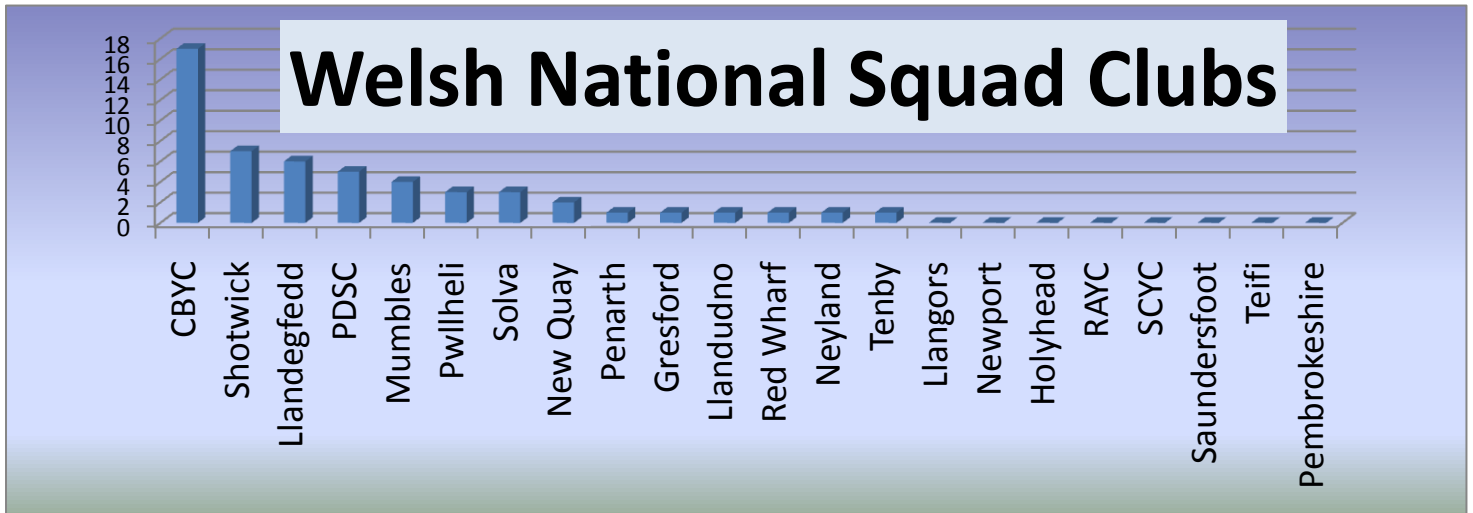
Total Squad % by Region



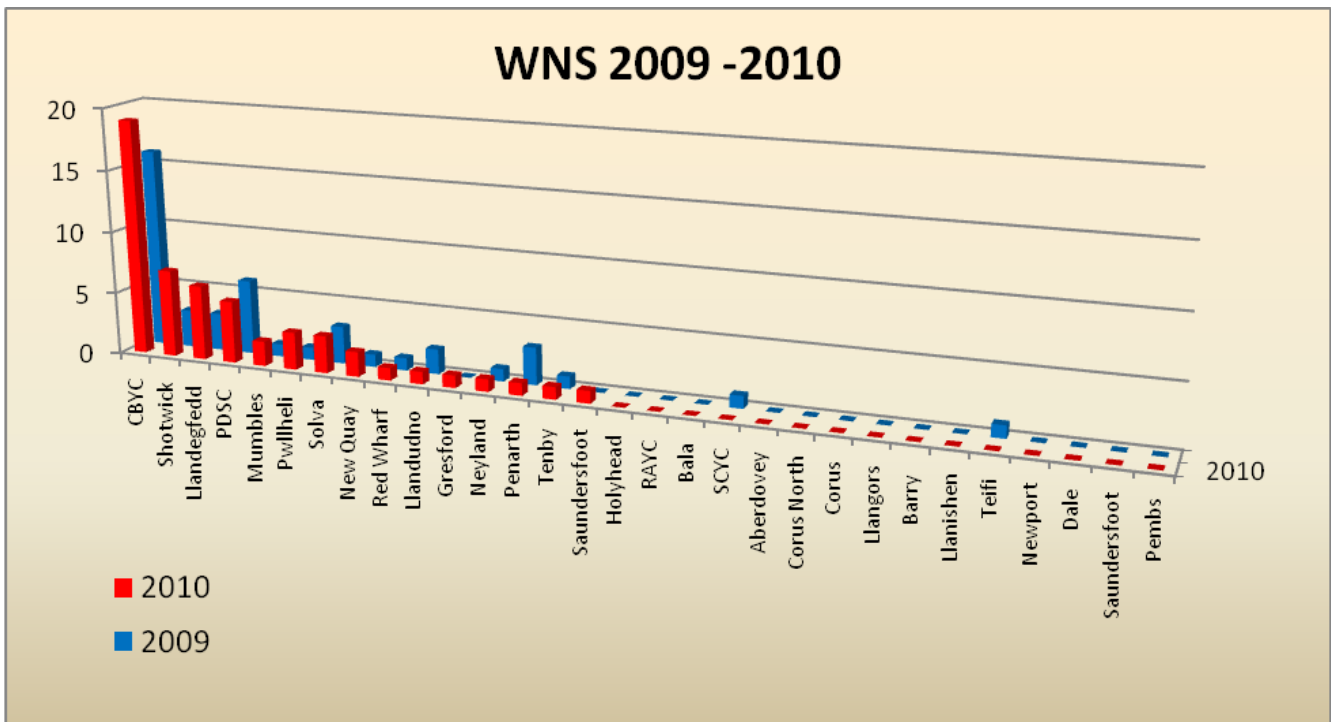
WNS Clubs Over Time



2010 Welsh National & Regional Contributing Clubs



Welsh National Squad Change 2009 – 2010



Event Summary 2010

Domestic Event Summary and club / class analysis is not included in this interim report other than the direct comparison on 2009 – 2010 events which have taken place to date.

Event	2008	2009	Target 2010	2010
Schools (July)(U19)	98	121	110	121
Acorn (Sep) (U16)	82	142	120	116
VY&J (Sep) (U19)	60	104	100	/
CYRC	125	122	145	/

A full analysis including class and club analysis cannot be published until after the 2010 events have been completed.

Appendix 1

2011 Squad Developments (Update by class head coaches)

This section refers to the risks and opportunities for Welsh Sailing highlighted within 2009 – 2013 Performance Plan

1. Class Trends

Optimist Class

- Optimist class in Wales continues as our strongest class with numbers just ahead of the Toppers at events.
- The class has perhaps polarised further around the VCC clubs, with little Optimist class activity in West Wales
- Record number of GBR National Squad sailors with 8 selected for GBR National and 3 in GBR Intermediate Squads. Again a credit to the coaching team.
- Likely shift to younger structure with many senior sailors moving on this year

Topper Class (Paul Simes)

- The National Squad in 2010 was a credit to the coaching team in moving a number of average ranked sailors into both GBR National and Intermediate Squads (5 GBR and 2 Intermediate).
- Numbers of Toppers taking part in local, Welsh and National events is basically at an all time high.
- Performance on the whole we've had a few exceptional performances, Tom Williams finishing 5th at the Nationals, Ellie Meopham top junior girl 11th overall, 9 out of 14 of the Welsh Squad got into the Gold Fleet (109 boats) 323 Toppers, Danielle Rowe 2nd Junior Girl in the Worlds missing 1st by 7 points.
- In the next 12 months I would expect Danielle to possibly become the top Junior Girl in the UK, kiss of death there, and I would expect Aled Goddard to gain selection for the GBR Junior Squad, along with Tilly staying in there.
- Welsh squad will be quite young this year but below this state of play also quite healthy, so I'm not gloomy
- The Topper Class is well spread across many clubs in comparison to the Optimist.

Laser 4.7 Class

- A National Squad of 8 sailors including 2 immediately selected to Great Britain Squad has been a good asset to the squad program, and is being monitored for 2011 through the selection period.

Laser Class

- Growth in the class specifically in south Wales as junior sailors from the past few years are moving on.
- National Squad has strengthened this season with 11 WNS sailors selected and 4 in GBR National Youth Squad and 2 into the RYA Transitional Squad.

420

- 3 Welsh National Squad boats were selected with 2 achieving GBR Transitional Squad Selection
- April class Selections resulted in 1 boat representing Team GBR at the 2010 World championships
- Both Transitional boats have gone on to achieve youth squad selection

29er

- 1 Welsh sailor absent from the squad program since Toppers in 2006 was selected for 29er Youth Squad. A credit to his hard work, personal sailing time and class based training in England.
- After a long absence of junior sailors moving into the 29er – a fledging fleet is beginning to develop which will hopefully encourage more to follow over the next few seasons.
- The Feva class development can only add to future 29er class growth, but again is in early days.

2. Junior Double Handed and Windsurf Development

Following seed funding a number of training opportunities around Wales, a partnership agreement for a local Feva squad in south Wales is up and running this winter. This training will follow a non residential squad program, with a class coach leading and mentoring a local coach.

To date success elsewhere in Wales has not followed suit; it may be targeting specific areas is more effective approach than a broad brush approach and then moving the focus to a specific club as when they are ready.

In windsurf terms, a relatively small number of windsurfers are now windsurfing on the national circuit, but with no real club development support behind these few sailors it's hard to see how this can be sustainable or grow. As part of a funding rearrangement and support; a fresh approach to windsurfing is currently being reviewed with the development staff to engage and developing T15 clubs.

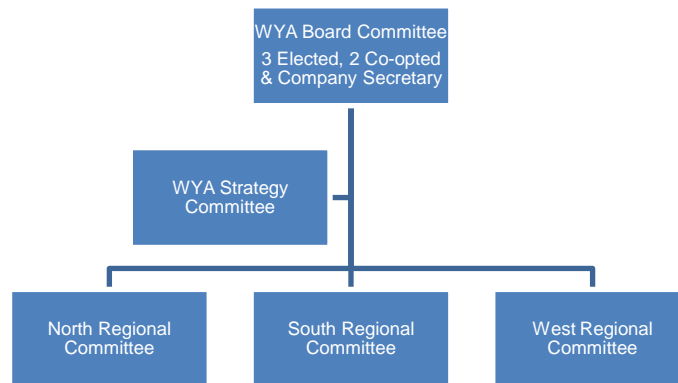
TERMS OF REFERENCE AND JOB DESCRIPTIONS FOR WYA REGIONAL COMMITTEES

1 INTRODUCTION

This paper looks at the role of the Welsh Yachting Association's(WYA) Regional Committees(RC) and clarifies their role and provides updated guidance and clear responsibilities to enable for them to support the work of the governing body as well as functioning function independently.

2 BACKGROUND

Following the Incorporation of WYA in 2005 a new governance structure was put in place to ensure that WYA was able to communicate the board decisions to the three regions and the member clubs(Fig 1).



- 3 The prime purpose of each Regional Committee is to further the aims and objectives of the WYA by promoting, organising, managing, monitoring and advising on Association activities in their Region. As sub committees of the WYA Strategy Committee the role of the Regional Committee is to;
- 3.1 implement the Strategic Plan of the WYA at a local regional level with the overall aim of improving the quality and quantity of active sailing and boating within the region;
 - 3.2 Influence the strategic direction of the WYA in line with the wishes of the clubs and their members;
 - 3.3 Improve communication within the region between WYA and the Clubs and between the Clubs themselves;
 - 3.4 provide feedback to the WYA Strategy Committee on levels of activity within the region;
 - 3.5 encourage Clubs to develop their activities in line with the WYA/WYA's policy of fair play, equity and equal opportunity for all;
 - 3.6 work with the WYA and local clubs to improve the image of sailing and boating as an accessible and attractive sport for children, young people, families and adults;
 - 3.7 assist the Regional Development Officers in their delivering of an effective development programme by encouraging Clubs to provide resources and to stimulate volunteer involvement and development;
 - 3.8 encourage Clubs to support, and contribute to, the WYA's development programmes both within the region and at national levels as appropriate;
 - 3.9 undertake any regional duties, as directed by the WYA Board or the Strategy Committee, on behalf of the WYA where this is appropriate;
 - 3.10 assist the WYA in dealing with local environmental and planning casework and other activities outside the Sport Wales funded programme – e.g. cruising and powerboating.
 - 3.11 Undertake the management, promotion and organisation of the regional Club Youth Racing Circuit (CYRC) events.

4 MEMBERSHIP

Membership of the RC is open to all WYA subscribing clubs in the Region. Clubs will be invited to send up to two individuals to attend meetings, however there will be only one representative who is eligible to vote at the election of officers and on any resolutions that are put forward at meetings.

5 OFFICERS

Each RC should have 6 Officers who are elected annually by the subscribing clubs.

- 5.1 Chairman
- 5.2 Vice Chairman
- 5.3 Treasurer
- 5.4 Secretary
- 5.5 Sponsorship & Fundraising Coordinator
- 5.6 CYRC Coordinator

The election needs to take place by no later than December of each calendar year to fit in with the WYA's Constitutional timeframe and to give each RC the opportunity of nominating the Chairman to sit on the WYA Strategy Committee. Once elected the chairman will serve a two year term in office, at the end of this period he/she can stand again for re election. Regional Committees may decide to double up on some of the posts if positions are not filled or if a volunteer brings a particular skill set to the table. RC's may also decide that additional representatives or posts are required for Windsurfing, cruising, powerboating or adult participation. An outline role description for each of the posts is included in Appendix 1.

6 ROLE OF THE REGIONAL DEVELOPMENT OFFICER

Each Regional Committee will be supported by a Regional Development Officer. The RDO will attend meetings and provide professional support to assist the volunteers in running events, facilitating speakers and coach education courses and assist in the development of the annual work or development plan.

Other WYA staff will also support and attend each Regional Committee as and when the agenda warrants their attendance.

7 FREQUENCY OF MEETINGS

Regional Committees are expected to meet a minimum of twice a year and no more than 4 times unless a majority of the membership feel that additional meetings are required. The main purpose of the meetings will be to decide and implement actions for work within the Region. There is an expectation that members will communicate outside of the meetings, largely by e mail or phone to discuss progress. Minutes and action points shall be taken at all meetings and these shall be circulated to the subscribing clubs and the Regional Development Officer within the Region.

SM/

18 November 2010

APPENDIX 1

The prime purpose of each Regional Committee is to further the aims and objectives of the WYA by promoting, organising, managing, monitoring and advising on Association activities in their Region. Regional Committee Members should have relevant skills and experience in some or all of the following areas:

- Sail Training
- Sail Racing
- Volunteer recruitment
- Environment and Planning
- Club Management
- Press and Media Coverage

- Gaining Sponsorship or Fundraising
- Business Management
- Cruising
- Communication Skills
- Child Protection Legislation
- Windsurfing

Each RC should have 6 Officers who are elected annually (except for the Chairman) by the subscribing clubs.

Chairman – To chair meetings, facilitate and drive the committee, while being the regions representative on the strategy committee. The Chairman will be the main point of contact for WYA Officers and will be the main spokesperson for the RC. The post of Chair is has a two year term of office to ensure continuity.

Vice Chairman – To support the Chair and to deputise in his/her absence. The Vice Chair may also take on one of the other officer roles if they have the capacity and free time. The Vice Chairman is elected annually at the Regional Committees AGM.

Treasurer – The treasures will manage the regional funds and prepare an annual statement of accounts that is to be presented at the Regional Committees AGM. Ideally the Treasurer will have an accountancy qualification or will have worked in an accounting/finance capacity or have been a treasurer within their own club. The Treasurer is elected annually at the Regional Committees AGM.

Secretary - The Secretary's role is to work with the Chairman and other officers to ensure that meetings are called and venues are booked. It is also the secretary's role to ensure that a note of the meeting is recorded (this does not preclude committees delegating or sharing the minute taking amongst other members or appointing a dedicated minute secretary). The secretary will also liaise with the RDO to ensure that minutes are posted on relevant pages of the WYA website or social media applications. The Secretary is elected annually at the Regional Committees AGM.

Sponsorship & Fundraising Coordinator – The main function of this post is to work with other officers of the RC to identify and approach local sponsors to support and fund the Regions activities and events. The Spornsorship & Funding Coordinator is elected annually at the Regional Committees AGM.

CYRC Coordinator – The CYRC Coordinator will liaise with host clubs to ensure that dates are set and the venues are confirmed. To advertise and promote the events to clubs in the region in conjunction with WYA staff and ensure that the prizes are organised (including perpetual trophies). The CYRC Coordinator will also liaise with the host club to ensure that there are enough volunteers and safety cover available to run the event. The CYRC Coordinator is elected annually at the Regional Committees AGM.

MEMBERSHIP SUB GROUP REPORT TO STRATEGY COMMITTEE

INTRODUCTION

Over a number of years the WYA has been challenged annually by Sport Wales on its income generating capacity. In November 2009 the Chairman established a small working group consisting of David Griffiths, Bob Lowe, Mike Butterfield and Mark Stafford, supported by Chief Executive following his appointment in May 2010. The group was tasked with investigating if it was possible constitutionally for WYA could establish a membership scheme.

BACKGROUND

Following a meeting with the RYA' Chief Executive and Sport Wales in the summer it became clear that the RYA would not support a separate membership scheme for Wales that resulted in a reduction of membership income coming into the RYA. This came at a time when RYA was reporting a drop off in membership. As the RYA's Council for Wales WYA is duty bound to respect this position as it could impact on the relationship and funding arrangements currently in place.

Sport Wales however, continue to push the WYA on developing new income generating streams and are still challenging us to look at different options.

1 TEAM WELSH SAILING SUPPORTERS CLUB

The sub group investigated several options that would allow people associated with sailing in Wales to have the option of supporting WYA and its activities. The group concluded that the option being presented is not and should not be termed or classed as a membership scheme. The group also decided that the proposals would only be targeted at adults and commercial affiliates, with all junior and youth sailors being directed and encouraged to become RYA members. It was felt that taking this route would not impact negatively on RYA and it was anticipated that the majority of adults would be parents of squad children who wanted to support the development of sailing in Wales.

2 TEAM WELSH SAILING ADULT SUPPORTER

Adult supporters' package will be for those 18 years and over and will be on an individual basis. It is the group's recommendation that we steer away from the family, gold and life packages being offered by the RYA to clearly demonstrate the boundary between their membership scheme and our supporters' package. The recommended cost for this level of supporter is £20 annually and will include the following benefits.

- 2.1 Free T-shirt
- 2.2 Team Wales Supporters Card
- 2.3 Access to discounted goods and services provided by the Commercial Affiliates and WYA Sponsors(TBC)

3 TEAM WELSH SAILING COMMERCIAL AFFILIATES

Commercial Supporters/Affiliates will be invited to purchase an advertising space on the Welsh Sailing website, on a new page created for this category of supporter. Commercial Supporters will also be expected to provide Team Welsh Sailing

Individual Supporters with a discount on the goods and services they provide. The cost to the company will depend on where they chose to advertise.

3.1 Standard Package £150 + VAT – advert and link to the Commercial Supporters website on the Commercial Supporters page

3.2 Full Package - £300 + VAT – advert and link to the Commercial Supporters website on the Commercial Supporters page and the same information advertised on one of the main programme pages, Squad, Events, Windsurfing depending on the Commercial Supporters preference.

4 Further work will also be undertaken on establishing a charitable arm within the WYA that would be responsible for training coaches and instructors and the development of the sport. It was felt that with charitable status in place a higher supporter’s club package could be put in place where people would be happier to donate more through the gift aid scheme.

5 **CLUB AFFILIATION**

The group also considered if there was any value in having a tiered membership structure for clubs. Currently all clubs pay a flat fee of £25.

6 A number of different options were discussed including having a higher membership fee for clubs with a membership over 500. Consideration was also given to looking at a three tiered system where a fully engaged club, receiving significant support and financial input from the WYA would have to pay a higher amount to a club that was not engaged and consequently received no WYA staff support.

7 The consensus following a lengthy debate was that the fairest option was to propose a flat fee increase for all clubs. The rationale being that not only would it be difficult to manage due to the non compulsory nature of membership, but that it would also not increase our income significantly due the small number of fully engaged clubs within the structure.

8 It is therefore recommended that the strategy committee consider increasing the annual club membership to £35 in 2011 and give further consideration to an incremental increase over the next 2 years of this current strategic plan

8.1 2011 - £35

8.2 2012 - £40

8.3 2013 - £45

9 **RECOMMENDATION**

It is therefore recommended that the Strategy Committee consider the groups proposals at their November 2010 meeting and approve the recommendations or provide further direction and guidance on the proposals submitted.

North Wales OnBoard Festival (Regatta) 2010

Event Overview

Event structure within sport is key to the development of young participants and should of course be subject to regular review and consideration. The below diagram details the perceived progress of a young sailor through the event structure in Wales in relation to time in sport/ level of training received i.e. the pathway.

	Training Activity	Event structure/ pathway by Region		
		North Wales	South Wales	West Wales
↑ Year 3-5 onwards	Welsh or GBR Squad could be your target!! If you're good you can achieve selection in around this time...	<ul style="list-style-type: none"> Attend National Events Sail for Wales Maybe Travel Overseas and sail for Great Britain 		
Year 2-3	Continue club training and hopefully make regional squad after your first season main fleet racing if you so desire...	<ul style="list-style-type: none"> Attend Welsh Championship National Class Events to get your ranking 		
Year 1-2	<ul style="list-style-type: none"> Take Part in Winter Open Training Sail as often as possible with your local club Training should now be racing focused 	<ul style="list-style-type: none"> Attend North Wales CYRC Series Welsh Regatta Fleets Maybe a National Class Regatta? 	<ul style="list-style-type: none"> Attend South Wales CYRC Series Welsh Regatta Fleets Maybe a National Class Regatta? 	<ul style="list-style-type: none"> Attend West Wales CYRC Series Welsh Regatta Fleets Maybe a National Class Regatta?
Year 1	Learn to Sail at OB/ RYA Training Centre or Club	Attend a Beginner Regatta at end of summer (Acorn Llangorse OnBoard Regatta??) - Max travel time 4 ½ hrs	Attend a Beginner Regatta at end of summer (Acorn Llangorse OnBoard Regatta) - Max travel time 1 ½ hrs	Attend a Beginner Regatta at end of summer (Acorn Llangorse OnBoard Regatta) - Max travel time 2 ½ hrs

The identified weakness within the structure is the travelling time needed to attend a suitable first time event for North Wales Sailors- the Acorn Llangorse OnBoard Regatta fleet is an ideal event – sheltered, inland, but is up to a 4 ½ hr drive for some North Wales sailors (the constraints that travel or the ability to travel can put on participation was first identified by the Wolfenden Report on Sport and the Community (1961)). As an alternative North Wales Clubs are currently using the Volvo Welsh Youth and Junior OnBoard regatta fleet as the first time event for sailors, however this can present a mixed/ confusing message as the focus of the event is on Squad selection rather than 1st event participation.

Proposal

What? North Wales Junior OnBoard Festival to take place at the end of the summer- key focus to new sailors coming into the sport. To build on club training by providing a sheltered water coached environment for sailors and parents from clubs in North Wales to enjoy a friendly relaxed event. From first time racer to competitive National Squad aspiring regional squad member

When? An annual event happening on the 1st weekend after the Summer Bank Holiday at the end of August (essentially the first weekend in September)

Where? :

Key factors		Potential			
		Bala SC	Llyn Brenig SC	Shotwick LS	CH Pwllheli SC
Location	Inland venue	√	√	√	x
	Central for whole region	√	x	x	x
Capacity	Key local partners	√	ish	x	√
	Water	√	√	x	√
Accommodation	Lo-cost (camping and bunkhouse)	√			potential
	Near water/ main location	√	x	x	Ish
Sponsorship		Potential	Potential	Potential	Potential

The proposed venue is Bala Lake *Llyn Tegid*- the finalised launch site to be decided.

Who? Key Partners

- North Wales Regional Committee of Welsh Yachting Association
 - North Wales Clubs
- WYA Staff
- Bala OnBoard Group
 - Bala SC
 - Urdd Gwersyll y Glan Llyn
 - Bala Adventure Watersports

How? The event would be run by of all the key partners named above, however to make it a viable event there would need to be support and contribution from all- especially the North Wales Clubs in terms of Safety and Coach support. The leadership of the North Wales committee would be a key force in drawing together all-bodies.

Why? A good quality 1st event experience is very important to the retention of sailors in the sport.

Recommended Option 2011...

Yr1- 1 day event (Sunday) - Small to develop confidence of partners, establish need and support of partners. Camping still possible...

Yr2- 2 day event- Grow event to 2 days with more emphasis on camping element